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Job offer

JOB

PORTUGAL

[Escola Superior de Educação do Instituto Politécnico do Porto](#) | Posted on: 14 March 2025

Documentary Competition for the Recruitment of an Assistant Researcher in the field of Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas – Psychology and Educational Sciences, to work at the Centre for

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14 Mar 2025

Job Information

Organisation/Company

Centre for Research and Innovation in Education (inED)- School of Education of the Polytechnic Institute of Porto

Research Field

Educational sciences » Other

Researcher Profile

Established Researcher (R3)

Positions

PhD Positions

Country	Portugal
Application Deadline	29 Apr 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1 - It is hereby made public that, by Dispatch ESE/PR-009/2025, dated 06/02/2025, in the exercise of my competence and by the provisions of the Scientific Research Career Statute, approved by Decree-Law No. 124/99 of 20 April, in its current version, hereinafter referred to as ECIC, an international competition is open for 30 (thirty) working days from the date of publication of this notice in the Diário da República, for the recruitment of one position in the Scientific Research Career, at the category of Assistant Researcher, under a public employment contract for an indefinite period, in the scientific field of Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas – Psychology and Educational Sciences, funded by the FCT Tenure Programme – 1st edition – Ref. 2023.11412.TENURE.021.

2 – Applicable Legislation - General Law on Public Employment (LTFP), approved as an annex to Law No. 35/2014, of 20 June, in its current version; Scientific Research Career Statute (ECIC), approved by Decree-Law No. 124/99, of 20 April, in its current version; Administrative Procedure Code (CPA), approved as an annex to Decree-Law No. 4/2015, of 7 January, in its current version.

3 - Approval of the competition opening notice – This notice was approved, under the terms of Article 24(1) of ECIC, by the Competition Jury, at a meeting held on 6 March 2025, for the scientific field of Social Sciences, subfields Social Topics, Sociology, Social Education, Inclusion, and related scientific areas – Psychology and Educational Sciences.

4 - Category and Career - Assistant Researcher.

5 - General Requirements – Those defined in Article 17 of LTFP, approved by Law No. 35/2014, of 20 June.

6 - Specific Requirements

6.1 By Article 10 of ECIC, the specific requirements are defined as follows:

a) Individuals holding a doctoral degree in the scientific field of Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas – Psychology and Educational Sciences, or those who, despite holding a doctorate in a different field, have a relevant scientific curriculum in these areas;

b) Assistant researchers from another institution, in the field of Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas – Psychology and Educational

Sciences, or those who, despite holding a doctorate in a different field, have a relevant scientific curriculum in these areas;

6.2 Under the Institutional Support Competition Programme Contract – FCT-TENURE 1st edition, the researcher to be hired must certify that they do not hold a permanent employment contract in the Scientific Research, University Teaching, or Polytechnic Higher Education Teaching careers, and/or an open-ended contract in national institutions not covered by Career Statutes. Additionally, they must certify that they have benefited from a fixed-term contract or scholarship, as a doctorate holder, at an institution within the National Science and Technology System.

7 - Salary and Working Conditions: The salary corresponds to the single remuneration table position equivalent to the salary index 195 of the 1st step of the Assistant Researcher category (€3,501.28) under an exclusive dedication regime, as Annex I of ECIC mentioned. Working conditions are provided in ECIC, the legislation regulating public employment contracts, and internal regulations.

8 - Job Description — This competition is open for recruitment, through a public employment contract for an indefinite period, for the category of Assistant Researcher, in the scientific research career provided for in Article 4(a) and Article 5 of ECIC. The assistant researcher is responsible for regularly conducting research and development activities and all other scientific and technical activities aligned with the missions of ESE and inED, including: participating in the design, development, and execution of research and development projects and related scientific and technical activities; supervising work developed within their projects; collaborating in training activities related to research and development methodology; supporting research conducted by grant holders, research interns, and research assistants and participating in their training; guiding and participating in the institution's training programmes.

9 - Place of Work, Type of Competition, Number of Positions to be Filled, and Validity Period

9.1 Place of Work – School of Education of the Polytechnic Institute of Porto – Centre for Research and Innovation in Education (inED), located at Rua Dr Roberto Frias, No. 602, 4200-465, Porto.

9.2 Type of Competition – Under Article 9(a) and Article 10(2) of ECIC, this is a documentary competition that assesses the candidate's curriculum vitae and scientific work.

An interview with all candidates may supplement the assessment mentioned above if the competition jury deems it necessary. The interview, which does not constitute a selection method and is not graded, aims to clarify or elaborate on aspects of the candidates' CVs.

9.3 Number of Positions to be Filled – 1 (one).

9.4 Validity Period – The competition remains valid until the position is filled as per this notice, and it ceases upon signing the respective contract.

10 - Composition of the Jury – Defined in Notice No. 4034/2025/2, published in Series 2 of the Diário da República No. 206, on 11 February 2025, by Article 32 of ECIC.

President: José Alexandre da Silva Pinto, Coordinating Professor and President of the School of Education of the Polytechnic Institute of Porto.

Members: Maria Manuela Pires Sanches Fernandes Ferreira, Coordinating Professor and Director of the Centre for Research and Innovation in Education at the School of Education of the Polytechnic Institute of Porto; Cecília do Rosário da Mota Aguiar, Associate Professor at ISCTE — University Institute of Lisbon; Ricardo Manuel Neves Vieira, Principal Coordinating Professor, School of Education and Social Sciences of the Polytechnic Institute of Leiria; Teresa Maria Pinto da Cruz Barreiros Leal, Associate Professor at the Faculty of Psychology and Educational Sciences of the University of Porto; César Augusto Meira de Sá, Coordinating Professor at the

School of Education of the Polytechnic Institute of Viana do Castelo.

Substitute Members: João Paulo Ferreira Delgado, Principal Coordinating Professor and President of the Pedagogical Council of the School of Education of the Polytechnic Institute of Porto.

In the event of absence or impediment, the President of the Jury will be replaced by Dr Miguel Augusto Meneses da Silva Santos, Coordinating Professor and Vice-President of the School of Education of the Polytechnic Institute of Porto.

11 - Application Submission

11.1 The application must be submitted electronically via the ESE competition platform available at <https://www.e.se.ipp.pt/anuncios/concursos>, within thirty working days from the date of publication of this notice in Series 2 of the Diário da República.

11.2 Applications sent by email or any other means will not be accepted.

11.3 The application must be submitted through a signed and dated application request addressed to the President of the School of Education of the Polytechnic Institute of Porto and must include, among others, the following elements:

- a) Identification of the candidate, including name, date of birth, nationality, identification number and validity of civil and tax documents, postal and email addresses, and telephone numbers;
- b) Identification of the competition procedure subject to the application;
- c) Indication of the degrees and academic titles held by the candidate;
- d) A signed declaration in which the candidate attests that the elements or facts stated in the application are true.

11.4 The application must be accompanied by the required documentation in digital format:

- a) A detailed Curriculum Vitae, organised according to the selection and ranking parameters described in this notice, dated and signed, and a proposed work plan referred to in 17.1.3 (maximum 2,000 words);
- b) Copies of works and documents mentioned in the Curriculum Vitae, for evaluation purposes, organised according to the assessment parameters: Scientific and technical work of the candidates; Professional experience and training; Supervision activities; Participation in management activities; Community service and outreach activities;
- c) Documents proving the respective academic qualifications. Holders of a doctoral degree awarded by foreign higher education institutions must have degree recognition by Decree-Law No. 66/2018, of 16 August, in its current version;
- d) Document proving the requirements in point 6.1 b), if applicable, and point 6.2;
- e) Identity card or citizen card number and validity;
- f) Criminal record certificate;
- g) Document proving physical and mental fitness necessary for the performance of duties;
- h) Updated compulsory vaccination record;
- i) List of documents accompanying the application.

11.5 The documents referred to in f), g), and h) above may be replaced by a declaration in the application request, under oath, in which the candidate must explicitly state their exact situation regarding each of those points.

11.6 Documents must be submitted in Portuguese or English.

11.7 Failure to submit the required documents in this notice or submission beyond the stipulated deadline in section 1 of this notice will result in the exclusion of the application.

11.8 Failure to submit documents supporting the candidate's curriculum will result in the non-evaluation of the elements that should have been proven.

11.9 Submission of false documents will result in immediate exclusion from the competition and referral to the competent authority for criminal proceedings.

11.10 Whenever necessary, the jury may request candidates to submit additional documentation related to their curriculum.

12 - The process can be consulted at: <https://www.ese.ipp.pt/anuncios/concursos> .

13 - The list of admitted and excluded candidates will be notified to applicants via the ESE competition platform at <https://www.ese.ipp.pt/anuncios/concursos> to conduct a hearing of interested parties, by Article 121 and following the Administrative Procedure Code.

14 - If there are any claims, the jury will meet to assess them and will notify the interested parties of its decision.

15 - The list of admitted and excluded candidates will be approved by the President of the Jury after completion of the admission meeting or after consideration of the allegations. This approval order is subject to judicial appeal under the general law, by Article 26(6) of ECIC.

16 - Assessment of Absolute Merit

16.1 The jury decides on the absolute merit of the admitted candidates, by Article 16(3) and Article 27 of ECIC. If there is more than one candidate for the same vacancy, the jury first votes on the absolute merit of each candidate and then ranks them in relative merit.

16.2 Absolute merit, assessed based on the candidates' overall curriculum merit, is expressed as either "Rejected" or "Approved."

16.3 Requirements for Approval in Absolute Merit – The minimum criteria for approval in absolute merit require that the candidate has, in the competition area: at least three scientific articles as first author or corresponding author in journals indexed in WoS/Scopus; or two scientific articles as first or corresponding author in journals indexed in WoS/Scopus and experience in coordinating at least one project funded by external entities.

16.4 A candidate is considered approved in absolute merit if they are approved by an absolute majority of voting jury members, through justified nominal voting.

17 - Evaluation Parameters - Once the candidates approved in absolute merit have been definitively identified, the jury proceeds with their ranking following the procedure established in Article 16(3) of ECIC, considering the parameters listed below for each evaluation component:

Scientific and technical work of the candidates (70%); Professional experience and training (10%); Supervision activities (10%); Participation in management activities (5%); Community service and outreach activities (5%).

17.1 Scientific and Technical Work of the Candidates – 70%

The criteria for scientific excellence in terms of the quality of scientific and technical work include aspects such as scientific production, assessing the candidate's contribution to the dissemination of knowledge in the field of Social Sciences, subfields Social Topics, Sociology, Social Education, Inclusion, and related areas (such as Psychology, Educational Sciences), as well as the candidate's potential for future relevant scientific production at ESE P.PORTO; coordination and participation in scientific projects and science and technology management; the quality of the presented work plan.

17.1.1 Scientific Production - 40%

The candidate's contribution, particularly over the last 10 years, to the dissemination of knowledge in the scientific field(s) relevant to the competition is considered, along with the potential for future significant scientific production at ESE P.PORTO, through the following elements: articles in internationally recognised indexed journals; authorship/co-authorship of books and/or book chapters with ISBN; other technical-scientific publications (conference proceedings abstracts, oral or poster presentations, etc.); authorship/co-authorship of new products or services; editing of international journals and/or peer review in international journals.

17.1.2 Coordination and Participation in Scientific Projects and Science and Technology Management - 15%

This evaluates the candidate's potential and prior experience in participating in and coordinating competitively funded projects, as well as in research teams, in the relevant competition area(s). Considerations include project scope and size, technological level, interdisciplinary dimension, contribution significance, innovation, diversity, and funding acquisition capacity. Awards for project results/products, participation in project evaluation panels, and activities involving the creation or management of laboratory equipment/resources are also assessed.

17.1.3 Work Plan and Scientific Development Aligned with the Mission of the Centre for Research and Innovation in Education for the Next Six Years - 15%

The quality of the project is assessed based on its alignment with the competition's scientific area and the mission of inED, the candidate's potential to secure funding for the qualification and implementation of the project at in, and their ability to produce relevant scientific work in the future, in line with the Unit's R&D mission.

17.2 Professional Experience and Training - 10%

Professional and academic experience and training include:

- Level and relevance of degrees, academic titles, or professional qualifications in the field of Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas (such as Psychology, Educational Sciences);
- The candidate's professional experience in research roles within the relevant competition area(s);
- Participation in training programmes and/or training sessions related to the competition area.

17.3 Supervision Activities – 10%

Supervision activities, participation in academic juries, and teaching/training activities are considered, including:

- Teaching curricular units in Social Sciences, subfields of Social Topics, Sociology, Social Education, Inclusion, and related areas (such as Psychology and Educational Sciences);
- Supervision/co-supervision of master's and doctoral students, and research fellows;
- Participation in master's and doctoral juries as an examiner, president, or panel member;
- Being a scientific lead or trainer in training activities.

17.4 Participation in Management Activities – 5%

To assess involvement in management roles, the following are considered:

- Holding roles or positions in governing bodies of Higher Education Institutions and Research Units;
- Participation in science/technology management activities;
- Holding temporary leadership roles such as editorial board positions in international journals,

participation in scientific evaluation programmes, or coordination of working groups in Higher Education/Research Units;

- Chairing/coordinating and participating in recruitment panels, including those for research fellowships;
- Holding other legally recognised positions equivalent to teaching roles or those held in national and international scientific organisations.

17.5 Community Service and Outreach Activities – 5%

Outreach and knowledge dissemination activities, along with efforts to promote scientific activity and science and technology management, are evaluated, including:

- Participation in national and international research networks and scientific dissemination initiatives, such as organising international scientific events relevant to the competition area(s);
- Participation in science outreach and dissemination activities, particularly in the context of open science policies;
- Participation as a lead or trainer in research-based training activities;
- Participation in consultancy or other community service activities involving scientific knowledge application;
- Participation in legislative projects;
- Leading or coordinating debates or other initiatives to disseminate and enhance science's contributions to societal challenges.

18 – Voting for Final Ranking and Tie-Breaking Criteria

18.1 During the meeting and before voting begins, each jury member must submit a written document, which will be attached to the minutes, detailing their ranking of candidates with justification based on the approved selection parameters and criteria.

18.2 In all voting rounds, each jury member must adhere to the ranking they submitted in writing, and abstentions are not permitted.

18.3 The first vote determines the candidate to be placed in the first position.

18.4 If a candidate receives more than half of the votes, they are placed in first position. If not, a new vote is held after eliminating the least-voted candidate.

18.5 If two or more candidates tie for the lowest votes and at least one candidate has a higher vote count, a new vote is conducted among the tied candidates to break the tie. If the tie persists, the President of the Jury will decide which candidate to eliminate.

18.6 If all candidates tie in the first vote, another vote is held after a discussion among jury members. If the tie persists, the President of the Jury will decide which candidate to eliminate.

18.7 The process is repeated until one candidate obtains more than half the votes for first place. Once the first position is filled, the process repeats for second place, and so on, until a complete ranking list is established.

19 - Jury Deliberations and Minutes – As stipulated in Article 26 of ECIC, the jury deliberates through justified nominal voting based on the adopted and published selection criteria. Abstentions are not permitted. Jury meetings, including the final decision meeting, may be held remotely. Minutes of the jury meetings must summarise discussions, votes cast by each member, and their justification. The minutes will be published on the ESE application platform, with notifications sent to candidates via the email address used for application submission.

20 - Participation of Interested Parties and Decision:

20.1 The final ranking project will be notified to candidates via the ESE application platform and sent to the email address used for application submission, allowing candidates to exercise their right to a hearing under Article 121 and following the Administrative Procedure Code.

20.2 After the hearing, if there are any claims, the jury will assess them and approve the final ranking list, which, once validated, will be notified to all candidates. Notification will be sent via the ESE application platform and to the email address used in the application submission.

21 - In compliance with Article 9(h) of the Constitution, the School of Education of the Polytechnic Institute of Porto, as an employer, actively promotes equal opportunities between men and women in employment access and career progression, ensuring that all forms of discrimination are strictly avoided.

22 - Under Decree-Law No. 29/2001, of 3 February, candidates with disabilities have a preference in the event of a tie in classification, which prevails over any other legal preference. Candidates must declare, under oath, their degree of disability, type of disability, and communication/expression means to be used in the selection process, as per the above-mentioned law.

Porto, 6 March 2025 - The President of the School of Education of the Polytechnic Institute of Porto: José Alexandre da Silva Pinto

Where to apply

Website <https://www.ese.ipp.pt/anuncios/concursos>

Requirements

Research Field Educational sciences » Other

Education Level PhD or equivalent

Additional Information

Work Location(s)

Number of offers available 1

Company/Institute Centre for Research and Innovation in Education (inED)- School of Education of the Polytechnic Institute of Porto

Country Portugal

Geofield








Contact

State/Province	Porto
City	Porto
Website	https://www.ese.ipp.pt
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465

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