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Job offer

JOB

PORTUGAL

[Escola Superior de Educação do Instituto Politécnico do Porto](#) | Posted on: 14 March 2025

Documentary Competition for the Recruitment of an Assistant Researcher in the Field of Social Sciences – Educational Sciences, General Training Subarea (including Training, Pedagogy, Didactics), and Related Fields (such as Psychology, Sociology), to work

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14 Mar 2025

Job Information

Organisation/Company

Centre for Research and Innovation in Education (inED) - School of Education of the Polytechnic Institute of Porto

Research Field

Educational sciences » Other

Researcher Profile

Established Researcher (R3)

Positions

PhD Positions

Country	Portugal
Application Deadline	29 Apr 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

1 - It is hereby announced that, by Dispatch ESE/PR-008/2025, of 06/02/2025, in the exercise of my competence and by the provisions of the Scientific Research Career Statute, approved by Decree-Law No. 124/99 of 20 April, in its current version, hereinafter referred to as ECIC, an international competition is open for 30 (thirty) working days from the date of publication of this notice in the Diário da República, for the recruitment of one position in the Scientific Research Career, in the category of Assistant Researcher, under a public employment contract for an indefinite period, in the scientific field of Social Sciences – Educational Sciences, General Training subarea (including Training, Pedagogy, Didactics), and related fields (such as Psychology, Sociology), funded by the FCT – Tenure Programme – 1st Edition – Ref. 2023.11412.TENURE.020.

2 – Applicable legislation - General Law on Public Employment (LTFP), approved as an annex to Law No. 35/2014 of 20 June, in its current wording; Scientific Research Career Statute (ECIC), approved by Decree-Law No. 124/99 of 20 April, in its current version; Code of Administrative Procedure (CPA), approved as an annex to Decree-Law No. 4/2015 of 7 January, in its current version.

3 - Approval of the competition opening notice – This notice was approved under the terms of Article 24(1) of the ECIC by the Competition Jury in a meeting held on 6 March 2025, for the scientific field of Social Sciences – Educational Sciences, General Training subarea (including Training, Pedagogy, Didactics), and related fields (such as Psychology, Sociology).

4 - Category and Career – Assistant Researcher.

5 - General requirements – Those defined in Article 17 of the LTFP, approved by Law No. 35/2014 of 20 June.

6 - Special requirements

6.1 - According to Article 10 of the ECIC, the specific requirements are defined as follows:

a) Individuals holding a doctoral degree in the scientific field of Social Sciences – Educational Sciences, General Training subarea (including Training, Pedagogy, Didactics), and related fields (such as Psychology and sociology), or those who, despite holding a doctorate in a different field, have a relevant scientific curriculum in these areas;

b) Assistant researchers from another institution in the scientific field of Social Sciences – Educational Sciences, General Training subarea (including Training, Pedagogy, Didactics), and related fields (such as Psychology, Sociology), or those who, despite holding a doctorate in a different field, have a relevant scientific curriculum in these areas;

6.2 - Under the Institutional Support Competition Procedure – FCT-TENURE 1st edition, the researcher to be hired must certify that they do not hold an indefinite-term employment relationship in the Scientific Research Career, University Teaching Career, or Polytechnic Higher Education Teaching Career, and/or a permanent position in national institutions not covered by Career Statutes. Additionally, they must certify that they have benefited from a fixed-term contract or scholarship, as a doctorate holder, at an institution within the National Science and Technology System.

7 - Salary and working conditions:

The salary corresponds to the position in the single remuneration table equivalent to the salary for index 195 of the 1st step of the Assistant Researcher category (€3,501.28 under an exclusive dedication regime), as mentioned in Annex I of the ECIC. The working conditions are those provided for in the ECIC, the legislation regulating public employment contracts, and internal regulations.

8 – Job Description - This competition is open for recruitment through a public employment contract for an indefinite period for the category of Assistant Researcher in the scientific research career as stipulated in Article 4(a) and Article 5 of the ECIC. The Assistant Researcher is responsible for conducting research and development activities regularly, as well as all other scientific and technical activities aligned with the missions of ESE and inED, including: Participating in the design, development, and execution of research and development projects and related scientific and technical activities; Supervising research work carried out within their projects; Collaborating in the development of training actions in research methodology and development; Overseeing the research work of grant holders, research interns, and research assistants and participating in their training; Supervising and participating in the institution's training programmes.

9 - Place of work, type of competition, number of vacancies, and validity period

9.1 Place of work – School of Education of the Polytechnic Institute of Porto – ESE Centre for Research and Innovation in Education (inED), located at Rua Dr. Roberto Frias, No. 602, 4200-465, Porto.

9.2 Type of competition – This is a documentary competition under Article 9(a) and Article 10(2) of the ECIC, consisting of an assessment of the candidate's curriculum vitae and scientific work.

An interview with all the candidates can supplement this assessment if the jury deems it necessary. The interview, which is not a selection method and is not graded, is intended to clarify or elaborate on elements in the candidates' CVs.

9.3 Number of vacancies – 1 (one).

9.4 Validity period – The competition remains valid until the vacancy is filled and will be closed upon the signing of the respective contract.

10 - Composition of the jury – Defined in Notice No. 4035/2025/2, published in the 2nd series of the Diário da República No. 206, of 11 February 2025, by Article 32 of the ECIC.

President: José Alexandre da Silva Pinto, Coordinating Professor and President of the School of Education at the Polytechnic Institute of Porto.

Members: Maria Manuela Pires Sanches Fernandes Ferreira, Coordinating Professor and Director of the Centre for Research and Innovation in Education (inED) at the School of Education of the Polytechnic Institute of Porto; Cecília do Rosário da Mota Aguiar, Associate Professor at ISCTE —

University Institute of Lisbon; José Carlos Laranjo Marques, Principal Coordinating Professor at the Polytechnic Institute of Leiria; Maria Amélia da Costa Lopes, Full Professor at the Faculty of Psychology and Educational Sciences of the University of Porto; César Augusto Meira de Sá, Coordinating Professor at the School of Education of the Polytechnic Institute of Viana do Castelo.

Alternate Members: João Paulo Ferreira Delgado, Principal Coordinating Professor and President of the Pedagogical Council at the School of Education of the Polytechnic Institute of Porto.

In the event of absences or impediments, the President of the Jury will be replaced by Miguel Augusto Meneses da Silva Santos, Coordinating Professor and Vice-President of the School of Education at the Polytechnic Institute of Porto.

11 - Application Submission

11.1 The application must be submitted electronically via the ESE competition platform available at <https://www.ese.ipp.pt/anuncios/concursos>, within 30 working days from the publication date of this notice in the 2nd series of the Diário da República.

11.2 Applications submitted via email or any other means will not be accepted.

11.3 The application must be submitted through a dated and signed application request addressed to the President of the School of Education of the Polytechnic Institute of Porto and must include the following details:

- a) Candidate identification (full name, date of birth, nationality, identification and tax document numbers and validity, postal and email addresses, and phone numbers);
- b) Identification of the competition procedure subject to the application;
- c) Indication of the degrees and academic titles held by the candidate;
- d) A signed declaration stating that all details and facts included in the application are true.

11.4 The application must be accompanied by the required documentation in digital format.

a) A detailed Curriculum Vitae, organised according to the selection and ranking parameters described in this notice, dated and signed, and a proposed work plan referred to in 17.1.3 (maximum 2,000 words);

b) Copies of works and documents mentioned in the Curriculum Vitae, for evaluation purposes, organised according to the assessment parameters: Scientific and technical work of the candidates; Professional experience and training; Supervision activities; Participation in management activities; Community service and outreach activities;

c) Documents proving the respective academic qualifications. Holders of a doctoral degree awarded by foreign higher education institutions must have degree recognition by Decree-Law No. 66/2018, of 16 August, in its current version;

d) Document proving the requirements in point 6.1 b), if applicable, and point 6.2;

e) Identity card or citizen card number and validity;

f) Criminal record certificate;

g) Document proving physical and mental fitness necessary for the performance of duties;

h) Updated compulsory vaccination record;

i) List of documents accompanying the application.

11.5 The documents referred to in f), g), and h) above may be replaced by a declaration in the application request, under oath, in which the candidate must explicitly state their exact situation regarding each of those points.

11.6 Documents must be submitted in Portuguese or English.

11.7 Failure to submit the required documents in this notice or submission beyond the stipulated deadline in section 1 of this notice will result in the exclusion of the application.

11.8 Failure to submit documents supporting the candidate's curriculum will result in the non-evaluation of the elements that should have been proven.

11.9 Submission of false documents will result in immediate exclusion from the competition and referral to the competent authority for criminal proceedings.

11.10 Whenever necessary, the jury may request candidates to submit additional documentation related to their curriculum.

12- The competition process can be consulted at <https://www.ese.ipp.pt/anuncios/concursos> .

13- The list of admitted and excluded candidates is notified to the candidates through the ESE competition platform, available at <https://www.ese.ipp.pt/anuncios/concursos> , to conduct a hearing of interested parties, by Article 121 and subsequent articles of the Code of Administrative Procedure.

14- If there are any claims, the jury meets to assess them and will notify the interested parties of its decision.

15- The list of admitted and excluded candidates is approved by the President of the jury after the admission meeting or after reviewing the claims. This approval order may be subject to judicial appeal under general law, by paragraph 6 of Article 26 of the ECIC.

16 – Assessment of absolute merit

16.1 The jury decides on the absolute merit of admitted candidates, by paragraph 3 of Article 16 and Article 27 of the ECIC. If there is more than one candidate for the same position, the jury first votes on the absolute merit of each candidate and then ranks them based on relative merit.

16.2 Absolute merit, assessed based on the overall merit of candidates' curricula, is expressed in the terms "Rejected" or "Approved."

16.3 Requirements for approval in absolute merit – The minimum criteria for approval in absolute merit require that the candidate has, in the competition field: at least three scientific articles as first author or corresponding author in journals indexed in WoS/Scopus; or two scientific articles as first or corresponding author in WoS/Scopus-indexed journals and experience coordinating at least one project funded by external entities.

16.4 A candidate is considered approved in absolute merit if they are approved by an absolute majority of the voting jury members in a justified nominal vote.

17. – Evaluation parameters - Once the candidates approved in absolute merit have been definitively identified, the jury ranks them following the procedure established in paragraph 3 of Article 16 of the ECIC. This ranking considers the parameters listed in the following points for each evaluation aspect: Scientific and technical work of the candidates (70%); Professional experience and training (10%); Scientific supervision activities (10%); Participation in management activities (5%); Community service and outreach (5%)

17.1 Scientific and technical work of the candidates – 70%

The scientific standards regarding the quality of scientific and technical work cover aspects such as scientific production, considering the candidate's contribution to the dissemination of knowledge in the field of Social Sciences – Education Sciences, General Training subfield (including Training,

Pedagogy, Didactics), and related areas (such as Psychology, Sociology); as well as the candidate's ability to have significant scientific output in the future for ESE P.PORTO; coordination and participation in scientific projects and science and technology management; and the quality of the presented work plan.

17.1.1 Scientific production – 40%

The candidate's contribution, particularly in the last 10 years, to the dissemination of knowledge in the field(s) of the competition is considered, as well as their potential to produce highly relevant scientific output for ESE P.PORTO in the future. This includes: Articles in journals indexed in internationally recognized databases; Authoring/co-authoring books and/or book chapters with ISBN; Other scientific-technical publications (conference proceedings, oral or poster presentations, etc.); Authoring/co-authoring new products or services; Editing international journals and/or serving as a peer reviewer in international journals; Factors such as impact factor, scientific/technological level, innovation, international collaboration, relevance of contributions, significance of selected representative works, and alignment with the presented scientific project are also considered.

17.1.2 Coordination and participation in scientific projects and science/technology management – 15%

This criterion evaluates the candidate's potential and prior experience in participating and leading competitively funded projects and research teams in the field(s) of the competition. Considerations include the scope and scale of projects, technological level, interdisciplinary nature, contribution significance, innovation, funding acquisition capacity, awards received for project results/products, participation in project evaluation panels, and involvement in the creation or management of laboratory resources for project development.

17.1.3 Work plan and scientific development aligned with the mission of the Centre for Research and Innovation in Education for the next 6 years – 15%

The quality of the project, its alignment with the competition field and the mission of inED, the candidate's potential ability to secure funding for the qualification and implementation of the project at inED, and their capacity for future relevant scientific production based on the mission of the R&D unit are assessed.

17.2 Professional experience and training – 10%

Academic and professional experience and training include dimensions such as:

- Level and relevance of academic degrees or professional qualifications in the field of Social Sciences – Education Sciences, General Training subfield (including Training, Pedagogy, Didactics) and related areas (such as Psychology and Sociology)
- Candidate's professional experience relevant to the role of Researcher in the competition field(s)
- Participation in training programs and/or training activities in the competition field(s)

17.3 Scientific guidance activities – 10%

As scientific guidance activities, participation in academic juries and teaching/training activities, elements such as: Teaching experience in the field of Social Sciences – Education Sciences, General Training subfield (including Training, Pedagogy, and Didactics) and related areas (such as Psychology and Sociology); Supervision/co-supervision of master's and doctoral students, and research fellows; Participation in master's and doctoral juries as examiner, chair, or member; Serving as scientific advisor or trainer in training activities.

17.4 Participation in management activities – 5%

As scientific guidance activities, participation in academic juries and teaching/training activities, elements such as: Holding positions in higher education institutions and research units; Participation in science/technology management activities; Temporary positions, such as editorial board membership in international journals, scientific program evaluations; Coordination of working groups in higher education/R&D units; Chairing/coordinating and participating in selection committees, including research fellowship recruitment committees; Other legally equivalent positions in scientific organizations.

17.5 Community service and outreach – 5%

Includes: Extension and knowledge dissemination activities; Promotion of scientific activity and science/technology management; Participation in national and international research networks; Organization of international scientific events in the competition field(s); Engagement in open science dissemination activities; Leading or participating in research-based training activities; Consultancy or community service using scientific knowledge; Legislative projects, debates, or other initiatives to promote science and its societal contributions.

18 – Voting process for final ranking and tie-breaking criteria

18.1 During the meeting, and before voting begins, each member of the jury must present their ranking of the candidates in a written document, which will then be attached to the minutes, duly substantiated, namely taking into account the parameters and criteria that have been approved.

18.2 In the various votes, each member of the jury must respect the ranking they have presented in the written document, and abstentions are not permitted.

18.3 The first vote is intended to determine which candidate will be placed first.

18.4 If a candidate receives more than half of the votes, they will be placed first. If this does not happen, the vote will be repeated after removing the candidate who received the least votes on the first ballot.

18.5 In the event of a tie between two or more candidates in the lowest position and there is at least one candidate who did not finish in that position, a vote will be held only on those who finished last, to break the tie. If the tie persists in this restricted vote, the President of the Jury decides which candidate should be eliminated.

18.6 If all the candidates are tied in the first vote, the vote is repeated after a period of discussion between the members of the jury. If the tie persists, it is up to the President of the Jury to decide which candidate to eliminate.

18.7 The process is repeated until one candidate obtains more than half of the votes for first place. Once that candidate has been eliminated, the whole process is repeated for second place, and so on until an ordered list of all the candidates is obtained.

19 – Jury deliberations and minutes

Following Article 26 of the ECIC, the jury deliberates using a reasoned roll-call vote based on the selection criteria adopted and publicised, and abstentions are not permitted. Jury meetings, including those for the final decision, may be held by telematic means. Minutes will be drawn up of the jury meetings, summarising what took place, as well as the votes cast by each member and the reasons for them. The minutes will be published on the ESE's Applications platform, which notifies candidates using a notification sent to the email address used by each candidate when submitting their application.

20- Participation of Interested Parties and Decision:

20.1 The final ranking project will be notified to candidates via the ESE application platform and sent to the email address used for application submission, allowing candidates to exercise their right to a hearing under Article 121 and following the Administrative Procedure Code.

20.2 After the hearing, if there are any claims, the jury will assess them and approve the final ranking list, which, once validated, will be notified to all candidates. Notification will be sent via the ESE application platform and to the email address used in the application submission.

21 – In compliance with Article 9(h) of the Constitution, the School of Education of the Polytechnic Institute of Porto, as an employer, actively promotes equal opportunities between men and women in employment access and career progression, ensuring that all forms of discrimination are strictly avoided

22 – Under Decree-Law No. 29/2001, of 3 February, candidates with disabilities have a preference in the event of a tie in classification, which prevails over any other legal preference. Candidates must declare, under oath, their degree of disability, type of disability, and communication/expression means to be used in the selection process, as per the above-mentioned law.

Porto, March 6, 2025 – The President of the School of Education of the Polytechnic Institute of Porto: José Alexandre da Silva Pinto

Where to apply

Website

<https://www.ese.ipp.pt/anuncios/concursos>

Requirements

Research Field

Educational sciences » Other

Education Level

PhD or equivalent

Additional Information

Work Location(s)

Number of offers available

1

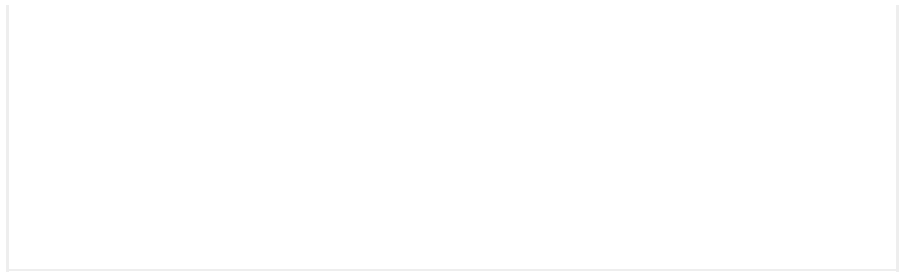
Company/Institute

Centre for Research and Innovation in Education (inED) - School of Education of the Polytechnic Institute of Porto

Country

Portugal

Geofield








Contact

State/Province	Porto
City	Porto
Website	https://www.ese.ipp.pt
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465

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