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# Job offer

JOB

PORTUGAL

[Escola Superior de Educação do Instituto Politécnico do Porto](#)

| Posted on: 31 March 2025

## Documentary Public Tender for the Recruitment of an Assistant Professor for the Scientific Area Foreign Languages, subject area of Teaching English in the 1st Cycle of Basic Education and Intercultural Education

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31 Mar 2025

## Job Information

**Organisation/Company**

School of Education of the Porto Polytechnic Institute

**Research Field**

Educational sciences » Other

**Researcher Profile**

Established Researcher (R3)

**Positions**

PhD Positions

**Country**

Portugal

<b>Application Deadline</b>	15 May 2025 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

1- It is made public that, by Dispatch ESE/P-023/2025, March 20 of 2025, of the President of the School of Education of the Porto Polytechnic Institute, in the use of its own competence and in accordance with Regulation of Public Tenders for Recruitment of a Career Teaching Staff of the Porto Polytechnic Institute, Dispatch no. 4807/2011, published in Diário da República, II series, No. 54, of March 17, is open for the period 30 working days from the publication of this notice in the Diário da República, documentary applications are open for recruitment of an Assistant Professor, in the form of employment contract in public functions for indefinite duration, for the Technical-Scientific Area of Foreign Languages / subject area of Teaching English in the 1st Cycle of Basic Education and Intercultural Education, to the School of Education of Porto Polytechnic Institute, in accordance with the Career Statute for Teaching Staff in Higher Polytechnic Education – Decree-Law no. 185/81 of 1st July, in its republication as it appeared in Decree-Law no. 207/2009, of 31st August, and by Law no. 7/2010, of 13th May, hereby referred to as ECPDESP, as well as the Dispatch no. 4807/2011, published in Diário da República, II series, of 17/03/2011.

2- Period of validity:

The present tender is exclusively aimed at filling the aforementioned vacant position in the respective staffing chart and will expire when it is filled or there are insufficient candidates.

3- Workplace - School of Education of Porto Polytechnic Institute located at Rua Dr. Roberto Frias, No. 602, 4200-465 Porto.

4- Category functional content — as described in no. 4, of article 3.º of the ECPDESP.

5- Number of jobs to be filled – 1 (one).

6- Admission requirements:

6.1- Have the requirements outlined in paragraphs b) to e) of Article 17 of the General Law on Work in Public Functions, approved by Law No. 35-A/2014, of June 20.

6.2- In compliance with article 17 of the ECPDESP, holders of a PhD degree or the title of specialist may apply to the tender in the disciplinary area or related area to which the present tender is open. It is clarified that the concept of disciplinary area or related area refers, in the case of PhDs, to the subject of the thesis.

6.3 Applicants holding qualifications obtained abroad must prove the recognition, equivalence, or registration of the doctoral degree under the terms of the applicable legislation.

6.4 The candidates must fulfil the requirements stated in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those stated in the Regulation of Public Tenders for Recruitment of a Career Teaching Staff of the Porto Polytechnic Institute, approved by Dispatch no. 4807/2011, published in the Diário da República, II series, no. 54, of 17th March.

7- Application procedures:

7.1 The application is made by electronic means, through the address <https://www.e.se.ipp.pt/anuncios/concursos> by the deadline for the submission of applications referred to in point 1 of this notice.

7.2 The application is presented in Portuguese through a dated and signed request for admission to the competition, addressed to the President of the School of Education of Porto Polytechnic

Institute, and should contain, among others, the following elements:

- a) Identification of the applicant by name, date of birth, nationality, civil and tax identification number, postal and electronic address, and telephone numbers;
- b) Identification of the tendering procedure that is the object of the application;
- c) Indication of the category and institution where he/she provides teaching service, when applicable, and the position currently held;
- d) Indication of the degrees and academic titles held by the applicant;
- e) Signed declaration of the veracity of the elements or facts contained in the application;

7.3- The application is accompanied by the following documentation, in digital format:

- a) Detailed curriculum vitae organized according to the selection and seriation criteria described in the present announcement, dated and signed;
- b) Copies of the works and documents mentioned in the curriculum vitae, for the purposes of the evaluation foreseen in item 13 of the present announcement, organized by the criteria of technical-scientific and professional performance, pedagogical capacity and other relevant activities and by the parameters foreseen in items 9.1, 9.2 and 9.3;
- c) Certificate proving the title and date of obtaining the degree and titles required for the competition;
- d) Number and validity of the identity card or citizen card;
- e) Criminal record certificate;
- f) Document proving the physical robustness and psychic profile, indispensable to the exercise of the functions;
- g) Updated compulsory vaccination bulletin;
- h) List of documents accompanying the application.

7.4 The documents referred to in items e), f) e g) of the previous number may be replaced by a declaration provided in the application, under oath, in which, in separate paragraphs, the candidate must define his/her precise situation regarding the content of each of those items;

7.5 The process can be accessed at <https://www.es.eip.pt/anuncios/concursos>

7.6 The documents must be presented in Portuguese or English (or exceptionally in another foreign language, and the Jury may, by deliberation, require their translation).

7.7 Failure to present the documents required in this announcement or present them after the deadline stipulated in no. 1 of this notice determines exclusion from the application.

7.8 Failure to present documents related to the submitted curriculum by the candidate will result in the non-valuation of the elements that they should prove.

7.9 Provision of fake documents determines immediate withdrawal from the application process and notification to the proper authority for criminal proceedings.

7.10 Whenever deemed necessary, the jury may request candidates to submit additional documentation related to the submitted curriculum.

8- The curriculum vitae should highlight the balance between pedagogical, technical-scientific and organizational skills of the candidates and their suitability for teaching in a Higher School of Education of the Polytechnic Teaching, translated into previous professional experience in teaching in the technical-scientific and disciplinary area for which the competition is open.

9- Selection and ranking criteria of candidates – In compliance with the terms of article 15º-A of the ECPDESP and article 20th of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Polytechnic Institute of Porto, the Technical and Scientific Board of the School of Education ratified the following selection and ranking criteria of candidates, to ascertain the merit of the candidates for the tasks to be performed, to which the following weight has been assigned:

- a) Pedagogical Activity (PA) - relative weight of 45%
- b) Technical-scientific Activity (TSA) - relative weight of 40%
- c) Organizational Activity (OA) — relative weight of 15%.

9.1- Pedagogical Activity. When assessing teaching merit, the following parameters will be taken into account:

- 9.1.1- Professional/pedagogical experience in the field of the group of subjects for which the competition is open, at the level of teaching primary school pupils and higher education students, as well as at the level of teacher training, and the duration of the activities carried out - 35%;
- 9.1.2- Teaching curricular units in different study cycles and courses (the number and diversity of curricular units taught should be taken into account when assessing these parameters) - 30%;
- 9.1.3- Authorship, co-authorship of curricular unit programmes, within the framework of different study cycles - 5%;

9.1.4- Capacity for pedagogical innovation - development of pedagogical, scientific and technical activities; promotion of pedagogical initiatives aimed at improving teaching and learning processes; development of courses or new curricular units; restructuring of study plans or curricular units; participation in pedagogical structures; promotion and dynamisation of processes to improve the pedagogical activity of study cycles or other teaching activities (when assessing this parameter, the number, nature and diversity of the activities should be taken into account) - 10%;

9.1.5- Pedagogical supervision and curricular internships (when assessing this parameter, the nature and diversity of the functions should be taken into account, as well as the study cycles in which the internships are included) - 20%;

9.2- Technical and scientific activity. The following parameters will be taken into account when assessing this performance:

9.2.1- Scientific and technical production relevant to the scientific and disciplinary area in which the competition is open: books, chapters in books, articles in scientific journals (with or without refereeing) and in the minutes of scientific meetings; organisation of publications; active participation in colloquia, conferences, congresses, seminars, conferences and other scientific forums (the quantity, originality and diversity of the production, as well as the degree of internationalisation, should be taken into account when assessing this parameter) - 30%;

9.2.2- Projects - coordination and participation in research and innovation projects, with national, international, public or private funding, as well as non-funded projects (when assessing this parameter, the following should be taken into account: the type of involvement of the researcher - coordinator or participant; the degree of integration of the project - national or international network; the area and, if projects in education, the level of education targeted; and integration into a research structure) - 15%;

9.2.3- Scientific supervision - supervision of dissertations, internship reports and/or projects - 25%;

9.2.4 — Jury for public examinations of project/internship report/dissertation/thesis (bachelor's, master's and doctorate) - 30%;

9.3- Organisational Activity. In assessing this performance, the following parameters will be taken into account:

9.3.1- Participation in statutory, middle management and pedagogical bodies in higher education (taking into account the length of time and diversity of positions) - 10%;

9.3.2- Participation in selection and selection boards (e.g. master's programmes, special competitions, competitions for people over 23, prerequisites), taking into account the type of involvement of the candidate (chair or member) - 20%;

9.3.3- Participation in the organisation of educational and scientific events in the field of foreign languages - 35%;

9.3.4- Extension Activities - Provision of services to the community in the fields of training, consultancy, community animation and intervention - 35%.

9.4- In accordance with point 3 of Article 20 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto, teachers in management positions in their respective organisational units/institute and exempt from teaching duties due to the application of legal or statutory regulations or by determination of the competent bodies should not be prejudiced in the application of the grid defined by the jury to the parameter referred to in point 9.1 of this notice.

## 10- Evaluation and selection

10.1- The functioning of the jury is governed by Article 12 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto.

10.2- Once the deadline for submitting applications has ended, the jury must meet and deliberate on the admission and exclusion of the applications, under the terms foreseen in Article 17 of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute.

10.3- The evaluation of the candidates admitted to the tender will be made according to the approved criteria, parameters, and weights.

10.4- The deliberations of the jury shall be taken by an absolute majority of votes of the members present at the meeting, in which no abstentions will be allowed.

11- A vote in favour of approval in absolute merit is considered to be that in which it expressly appears from the respective written motivation that the candidate has, based on a qualitative analysis of the documents submitted with his/her candidacy, the capacity and performance considered to be adequate for the exercise of the functions of Assistant Professor, whether in

pedagogical and scientific terms or in terms of other activities developed.

12- The final grade, on a scale of 0 to 100 points, assigned by each member of the Jury will be obtained by the following formula:  $FGJM = 0,45 \cdot PA + 0,40 \cdot TSA + 0,15 \cdot OA$ , where FGJM corresponds to the Final Grade of the Jury Member; AP = sum of the scores given to the candidate in the component referring to Pedagogical Activity, TSA = sum of the scores given to the candidate in the component referring to the Technical and Scientific Activity, OA = sum of the scores given to the candidate in the component referring to the Other Relevant Activities, considering approved in absolute merit candidates who obtain a final grade equal to or higher than 50 points and non-approved candidates who obtain a final grade lower than that score.

13- Are grounds for exclusion from the present procedure:

- a) Obtaining a valuation lower than the one defined in this notice or by the jury as considered for approval on absolute merit;
- b) Failure to attend the public hearing, if it can be held;
- c) Obtaining a final score lower than 49,5 points, as a result of applying the formula in point 13 of the present notice

14- Participation of interested parties and decision

14.1- The final ranking project is notified to the candidates, to hear the interested parties, under article 121 and following the Administrative Procedure Code, applying the provisions of articles 17 and 19 of the Regulation.

14.2- After hearing the interested parties, the jury appreciates the offered allegations and approves the final ranking list of the candidates.

15- Jury composition

President- Professor José Alexandre da Silva Pinto, President of the School of Education of the Polytechnic Institute of Porto, who will be replaced in his absence by Professor Miguel Santos, Vice-President of the School of Education of the Polytechnic Institute of Porto.

Members of the jury:

Professor Ana Jorge Balula Pereira Dias (Coordinating Professor with Aggregation at the Águeda School of Technology and Management of the University of Aveiro)

Professor Cristina Maria Falcão Severo Ferreira Pinto Mendes de Freitas (Coordinating Professor of the School of Education of the Polytechnic Institute of Porto)

Professor Cristina Maria Ferreira Pinto da Silva (Coordinating Professor of the Porto Higher Institute of Accounting and Administration of the Polytechnic Institute of Porto)

Professor Elisabete do Rosário Mendes Silva (Coordinating Professor of the School of Education of the Polytechnic Institute of Bragança)

Professor Filipa Perdigão Alexandre Ribeiro (Coordinating Professor of the School of Management, Hospitality and Tourism of the University of Algarve)

16- In compliance with paragraph h) of Article 9th of the Constitution, the School of Education of Porto Polytechnic Institute, as an employer, actively promotes a policy of equal opportunity between men and women in the access to employment and professional advancement, scrupulously guarding against any forms of discrimination.

17- Under the terms of paragraph b) of no. 4 of article 23rd of the ECDESP, the jury may conduct public hearings, on an equal footing for all candidates.

18- Failure to comply with the provisions of this notice implies the preliminary elimination of candidates.

Porto, 24th March 2025

The President of the School of Education of the Polytechnic Institute of Porto  
José Alexandre da Silva Pinto

## Where to apply

Website

<https://www.ese.ipp.pt/anuncios/concursos>

## Requirements

Research Field	Educational sciences » Other
Education Level	PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available	1
Company/Institute	School of Education of the Porto Polytechnic Institute
Country	Portugal
Geofield	

## Contact

State/Province	Porto
City	Porto
Website	<a href="https://www.ese.ipp.pt">https://www.ese.ipp.pt</a>
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465


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