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# Job offer

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### Documentary Public Tender for the Recruitment of an Assistant Professor for the Scientific Area of Biology - Ecology and Biodiversity subject area

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26 Mar 2025

## Job Information

Organisation/Company	School of Education of the Porto Polytechnic Institute
Research Field	Biological sciences » Biodiversity
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	12 May 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

## Offer Description

1. It is made public that, by Dispatch ESE/PR-013/2025, February 27 of 2025, of the President of the School of Education of the Porto Polytechnic Institute, in the use of its own competence and in accordance with Regulation of Public Tenders for Recruitment of a Career Teaching Staff of the Porto Polytechnic Institute, Dispatch no. 4807/2011, published in Diário da República, II series, No. 54, of March 17, is open for the period 30 working days from the publication of this notice in the Diário da República, documentary applications are open for recruitment of an Assistant Professor, in the form of employment contract in public functions for indefinite duration, for the Scientific Area of Biology – Subject area of Ecology and Biodiversity, to the School of Education of Porto Polytechnic Institute, in accordance with the Career Statute for Teaching Staff in Higher Polytechnic Education – Decree-Law no. 185/81 of 1st July, in its republication as it appeared in Decree-Law no. 207/2009, of 31st August, and by Law no. 7/2010, of 13th May, hereby referred to as ECPDESP, as well as the Dispatch no. 4807/2011, published in Diário da República, II series, of 17/03/2011.

## 2. Period of validity:

The present tender is exclusively aimed at filling the aforementioned vacant position in the respective staffing chart and will expire when it is filled or there are insufficient candidates.

3. Workplace - School of Education of Porto Polytechnic Institute located at Rua Dr. Roberto Frias, No. 602, 4200-465 Porto

4. Category functional content — as described in no. 4, of article 3.º of the ECPDESP.

5. Number of jobs to be filled – 1 (one)

## 6. Admission requirements:

6.1 Have the requirements outlined in paragraphs b) to e) of Article 17 of the General Law on Work in Public Functions, approved by Law No. 35-A/2014, of June 20.

6.2 In compliance with article 17 of the ECPDESP, holders of a PhD degree or the title of specialist may apply to the tender in the disciplinary area or related area to which the present tender is open. It is clarified that the concept of disciplinary area or related area refers, in the case of PhDs, to the subject of the thesis.

6.3 Applicants holding qualifications obtained abroad must prove the recognition, equivalence, or registration of the doctoral degree under the terms of the applicable legislation.

6.4 The candidates must fulfil the requirements stated in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those stated in the Regulation of Public Tenders for Recruitment of a Career Teaching Staff of the Porto Polytechnic Institute, approved by Dispatch no. 4807/2011, published in the Diário da República, II series, no. 54, of 17th March.

## 7. Application procedures:

7.1 The application is made by electronic means, through the address: <https://www.es.eipp.pt/anuncios/concursos>, by the deadline for the submission of applications referred to in point 1 of this notice.

7.2 The application is presented in Portuguese through a dated and signed request for admission to the competition, addressed to the President of the School of Education of Porto Polytechnic Institute, and should contain, among others, the following elements:

a) Identification of the applicant by name, date of birth, nationality, civil and tax identification number, postal and electronic address, and telephone numbers;

b) Identification of the tendering procedure that is the object of the application;

c) Indication of the category and institution where he/she provides teaching service, when applicable, and the position currently held;

d) Indication of the degrees and academic titles held by the applicant;

e) Signed declaration of the veracity of the elements or facts contained in the application

7.3 The application is accompanied by the following documentation, in digital format:

a) Detailed curriculum vitae organized according to the selection and seriation criteria described in the present announcement, dated and signed;

b) Copies of the works and documents mentioned in the curriculum vitae, for the purposes of the evaluation foreseen in item 13 of the present announcement, organized by the criteria of technical-scientific and professional performance, pedagogical capacity and other relevant activities and by the parameters foreseen in items 9.1, 9.2 and 9.3;

c) Certificate proving the title and date of obtaining the degree and titles required for the competition;

d) Number and validity of the identity card or citizen card;

e) Criminal record certificate;

f) Document proving the physical robustness and psychic profile, indispensable to the exercise of the functions;

g) Updated compulsory vaccination bulletin;

h) List of documents accompanying the application.

7.4 The documents referred to in items e), f) e g) of the previous number may be replaced by a declaration provided in the application, under oath, in which, in separate paragraphs, the candidate must define his/her precise situation regarding the content of each of those items;

7.5 The process can be accessed at <https://www.es.eipp.pt/anuncios/concursos>

7.6 The documents must be presented in Portuguese or English (or exceptionally in another foreign language, and the Jury may, by deliberation, require their translation).

7.7 Failure to present the documents required in this announcement or present them after the deadline stipulated in no. 1 of this notice determines exclusion from the application.

7.8 Failure to present documents related to the submitted curriculum by the candidate will result in the non-valuation of the elements that they should prove.

7.9 Provision of fake documents determines immediate withdrawal from the application process and notification to the proper authority for criminal proceedings.

7.10 Whenever deemed necessary, the jury may request candidates to submit additional documentation related to the submitted curriculum.

8. The curriculum vitae should highlight the balance between pedagogical, technical-scientific and organizational skills of the candidates and their suitability for teaching in a Higher School of Education of the Polytechnic Teaching, translated into previous professional experience in teaching, within the scope of the training of Technicians in Education, Primary School Teachers and Childhood Educators, in the technical-scientific and disciplinary area for which the competition is open.

9. Selection and ranking criteria of candidates – In compliance with the terms of article 15º-A of the ECPDESP and article 20th of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Polytechnic Institute of Porto, the Technical and Scientific Board of the School of Education ratified the following selection and ranking criteria of candidates, to ascertain the merit of the candidates for the tasks to be performed, to which the following weight has been assigned:

a) Pedagogical Activity (PA) - relative weight of 40%

b) Technical-scientific Activity (TSA) - relative weight of 40%

c) Organizational Activity (OA) — relative weight of 20%.

9.1 Pedagogical activity. In assessing pedagogical merit, the following parameters will be considered:

9.1.1 Teaching experience in Higher Education within the scope of initial and post-graduate training for education technicians, educators and teachers in subjects related to Life and Environmental Sciences, Science Didactics and Technologies for Science Education (number and diversity of activities carried out) - 50%.

9.1.2 Experience in the continuous training of primary and secondary school teachers and educators in the area of Science and Technology for Science Education - 10%.

9.1.3 Experience in the pedagogical training of higher education teachers in the field of pedagogical innovation - 10%.

9.1.4 Authorship, co-authorship of curricular unit programmes in the areas of Life and Environmental Sciences, Science Teaching and Technologies for Science Education, in higher education, within the framework of different study cycles, and respective scientific responsibility (number and diversity of curricular units) - 20%.

9.1.5 Certification or scientific review of teaching manuals in the field of natural sciences - 5%

9.2 Experience in participating in Teaching Mobility Programmes and in providing teaching guidance to international students on a mentoring basis under Funded Mobility Programmes - 5%.

9.3 Technical-scientific activity. In assessing this performance, the following parameters will be considered:

9.3.1 Technical-scientific production relevant to the subject area in which the competition is open: books, chapters in books, articles in scientific journals (with or without referees) and in the proceedings of scientific meetings, conferences, communications at colloquia, seminars, conferences and other scientific forums in the areas of Life and Environmental Sciences, Science Teaching and Technologies for Science Education (quality, quantity and diversity of production) - 25%.

9.3.2 Projects: coordination or participation in research, education, innovation or policy implementation projects in the field of Life Sciences and the

Environment, with funding (type of involvement of the researcher and degree of internationalisation of the projects) - 20%.

9.3.3 Scientific supervision: supervision of dissertations/projects/internship reports for higher vocational technical courses (TeSP) or master's degrees, doctoral theses, post-doctoral work (number and diversity of supervision) - 20%.

9.3.4 Jury for dissertations/projects/internship reports for higher vocational technical courses (TeSP) or master's degrees and for doctoral theses/projects - 10%.

9.3.5 Review of scientific articles, member of scientific committees of events (degree of internationalisation). 10%

9.3.6 Recognition obtained through awards or other distinctions - 15%

9.4. Organizational Activity. In assessing this performance, the following parameters will be considered:

9.4.1 Member of institutional committees in higher education (course committees and others) - 20%

9.4.2 Director of laboratory spaces attached to research centres, dedicated to activities in the areas of Life and Environmental Sciences and Technologies for Science Education - 20%

9.4.3 Participation in selection and selection boards (special competitions, competitions for people over 23, public tenders for the award of services), taking into account the type of involvement of the candidate (chairman or member) - 20%.

9.4.4 Extension Activities - Provision of services to the community in the field of training, consultancy, community animation, intervention - 20%

9.4.5 Member of the organising committee of prestigious national or international scientific events, conferences or local training activities (degree of internationalisation) - 20%

10. In compliance with the terms of point 3 of the article 20th of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute, teachers in the exercise of management positions in the respective schools/institute and free from teaching functions by the application of legal or statutory regulations or by determination of the competent bodies should not be disadvantaged in the application of the grid defined by the jury for the parameter referred to in point 9.1 of this notice.

11. Evaluation and Selection:

11.1 The functioning of the jury is governed by Article 12 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto.

11.2 Once the deadline for submitting applications has ended, the jury must meet and deliberate on the admission and exclusion of the applications, under the terms foreseen in Article 17 of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute.

11.3 The evaluation of the candidates admitted to the tender will be made according to the approved criteria, parameters, and weights.

11.4 The deliberations of the jury shall be taken by an absolute majority of votes of the members present at the meeting, in which no abstentions will be allowed.

12. A vote in favour of approval in absolute merit is considered to be that in which it expressly appears from the respective written motivation that the candidate has, based on a qualitative analysis of the documents submitted with his/her candidacy, the capacity and performance considered to be adequate for the exercise of the functions of Assistant Professor, whether in pedagogical and scientific terms or in terms of other activities developed.

13. The final grade, on a scale of 0 to 100 points, assigned by each member of the Jury will be obtained by the following formula:  $FGJM = 0,40 \cdot PA + 0,40 \cdot TSA + 0,20 \cdot OA$ , where FGJM corresponds to the Final Grade of the Jury Member; AP = sum of the scores given to the candidate in the component referring to Pedagogical Activity, TSA = sum of the scores given to the candidate in the component referring to the Technical and Scientific Activity, OA = sum of the scores given to the candidate in the component referring to the Other Relevant Activities, considering approved in absolute merit candidates who obtain a final grade equal to or higher than 50 points and non-approved candidates who obtain a final grade lower than that score.

14. Are grounds for exclusion from the present procedure:

- Obtaining a valuation lower than the one defined in this notice or by the jury as considered for approval on absolute merit;
- Failure to attend the public hearing, if it can be held;
- Obtaining a final score lower than 49,5 points, as a result of applying the formula in point 13 of the present notice.

15. Participation of interested parties and decision:

15.1 The final ranking project is notified to the candidates, to hear the interested parties, under article 121 and following the Administrative Procedure Code, applying the provisions of articles 17 and 19 of the Regulation.

15.2 After hearing the interested parties, the jury appreciates the offered allegations and approves the final ranking list of the candidates.

16. Jury composition:

President - Dr José Alexandre da Silva Pinto, Coordinating Professor of the Technical-Scientific Unit of Mathematics, Sciences and Technologies of the School of Education of the Polytechnic Institute of Porto and President of the School of Education of the Polytechnic Institute of Porto, who will be replaced in his absence by Dr Miguel Augusto Meneses da Silva Santos, Vice-President of the School of Education of the Polytechnic Institute of Porto.

Members of the jury:

- Dr Joaquim Bernardino de Oliveira Lopes, Full Professor, Department of Physics, University of Trás-os-Montes and Alto Douro.
- Dr Jaime Albino Ramos, Associate Professor with tenure in the Life Sciences Department of the Faculty of Sciences and Technology of the University of Coimbra.
- Dr António Alberto Gonçalves Silva, retired Coordinating Professor of the Technical-Scientific Unit of Mathematics, Sciences and Technologies of the School of Education of the Polytechnic Institute of Porto.
- Dr José Augusto Belchior Alves, Senior Researcher at the Centre for Environmental and Marine Studies at the University of Aveiro.
- Dr Pedro Manuel Ribeiro da Rocha Monteiro, Coordinating Professor in the area of Functional Sciences at the School of Health of the Polytechnic Institute of Porto.

17. In compliance with paragraph h) of Article 9th of the Constitution, the School of Education of Porto Polytechnic Institute, as an employer, actively promotes a policy of equal opportunity between men and women in the access to employment and professional advancement, scrupulously guarding against any forms of discrimination.

18. Under the terms of paragraph b) of no. 4 of article 23rd of the ECDESP, the jury may conduct public hearings, on an equal footing for all candidates.

19. Failure to comply with the provisions of this notice implies the preliminary elimination of candidates.

Porto, 18th March 2025

The President of the School of Education of the Polytechnic Institute of Porto  
José Alexandre da Silva Pinto

## Where to apply

Website

<https://www.es.e.ipp.pt/anuncios/concursos>

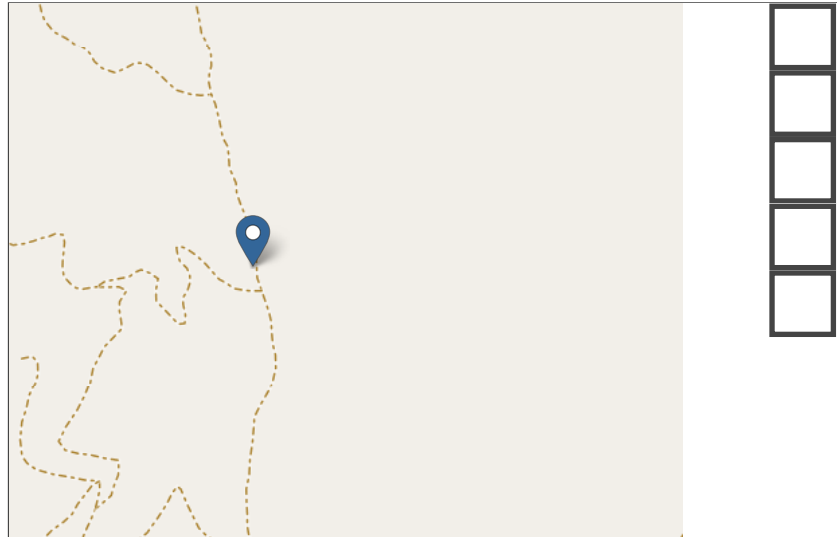
## Requirements

Research Field	Biological sciences » Biodiversity
Education Level	PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available	1
Company/Institute	School of Education of the Porto Polytechnic Institute
Country	Portugal
Geofield	



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## Contact

State/Province	Porto
City	Porto
Website	<a href="https://www.es.e.ipp.pt">https://www.es.e.ipp.pt</a>
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465

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